



JOB ANNOUNCEMENT

Marin County Parks Seasonal Assistant (Various Assignments)

This recruitment includes assignments within the Natural Resources & Science program working with wildlife and vegetation. THE FOLLOWING INFORMATION APPLIES TO NATURAL RESOURCE ASSIGNMENTS ONLY.

Application Filing Deadline: Interviews to fill Natural Resource assignments are scheduled for January 6 or January 9, 2020. You must apply early to get an interview on one of these dates.

Anticipated Start Date: Middle to end of February, 2020

Terms: Temporary position, 6-month term, with a potential extension up to a maximum of 9 months total dependent on available funding and need; full time, 75-80 hours per 2-week pay period; 4-5 days per week, depending on assignment and season. Work may include occasional nights and weekends.

Pay: \$15.84 - \$19.44/hour, depending upon qualifications

About the Organization:

Marin County Parks owns and manages 16,000 acres of wildlands in 34 open space preserves across Marin County. The preserves are managed for both natural resource protection and recreation. They encompass some of the most ecologically sensitive resources within the county - beautiful serpentine grasslands with plants found nowhere else on Earth, saltwater marshes, forests harboring tall redwoods and elusive owls, and AMAZING vistas of the Marin landscape with iconic San Francisco Bay and Mount Tamalpais!

The Natural Resource & Science Division is an interdisciplinary team that plans and implements monitoring and management activities for the stewardship of vegetation, wildlife, habitats, ecosystems, natural features, trails, and cultural resources.

We welcome ALL PEOPLE: all ages, sizes, races, colors, beliefs, genders, abilities, cultures, languages, and orientations.

About the Position:

The Natural Resources & Science program will be hiring multiple seasonal positions. General tasks may include: treating invasive plants, watering, mulching and planting native plants, gathering seed, working with volunteers, monitoring and collecting plant and wildlife population data, trail work, mapping and recording work completed using a GPS/GIS, data entry/data processing, writing monitoring protocols and summary reports, maintaining tools and equipment, general park maintenance and other tasks as needed.

All seasonal assistants must be able to work full days in difficult field conditions, which may include strenuous hiking and manual labor in rugged terrain, off-trail hiking through vegetation, adverse weather conditions, and in dense poison oak. Most work will be done using hand tools and will often be at sites that require hiking across remote terrain. There will also be a significant number of sites that require work with power tools, mainly weed whips, and there may be some

work with herbicide in backpack sprayers (30lbs when full). Off-road driving will be required for most sites. Full training and safety gear will be provided.

This posting is specifically recruiting for staff to help implement the following programs in the 2019 season: Invasive Plant Control and Habitat Restoration, Wildlife/Compliance Monitoring (including bird nesting surveys, vegetation and wildlife surveys, and the Marin Wildlife Picture Index Project). Each assignment will perform the general seasonal assistant tasks and will have opportunities to work with other projects and programs but may spend a significant amount of their time focused on one of the above listed projects.

Qualifications:

- The ability to work outdoors all day, while engaging in regular physical activity
- Physical exam (scheduled through County of Marin)
- Livescan background check (through Marin County Sheriff Department)
- Recent driving record
- Possess (or obtain before April 2020) a current Qualified Applicator's Certificate or License (QAC/QAL) from the California Department of Pesticide Regulations
- Provide your own uniform-compliant pants, work shirts, and sturdy shoes/boots (a boot allowance may be provided to qualifying individuals)

Location:

Staff will be stationed at our field office in San Rafael, California, near the Marin Civic Center (3501 Civic Center Drive). Work will usually be done in the field at our 34 preserves throughout Marin County, with some work in our local parks.

To Apply: www.marincounty.org/jobs

You may attach a cover letter stating your interest in Natural Resource assignments.