



UNIVERSITY OF CALIFORNIA
SANTA CRUZ

UNIVERSITY OF CALIFORNIA, SANTA CRUZ
DEPARTMENT OF ECOLOGY & EVOLUTIONARY BIOLOGY
Lecturer

The [Ecology and Evolutionary Biology Department](#) of the University of California, Santa Cruz invites applications for a qualified instructor to teach an entirely field based upper-division course in ecological methods and conservation: California Ecology and Conservation. The course will be offered in the Spring, and Fall each academic year. This course will also be offered during Summer Session, which will be a separate and distinct appointment. Each offering consists of an intensive seven week course held entirely in the field at UC Natural Reserves (see the following website: <http://nrs.ucop.edu/fqp/index.htm>), and constitutes a full-time appointment. Instructors are expected to spend the majority of this time in the field with the students, including living on-site. Outstanding candidates with experience in teaching college level courses in ecology, biology, botany, field methods, zoology, natural history, and field-based courses in the natural sciences are encouraged to apply.

The successful candidate will be responsible for co-teaching the course with one other instructor. The course will be assigned a TA and two course logistical support staff to assist with food preparation, equipment and gear organization, etc.

During winter quarter when the course is not being taught, the candidate will be assigned miscellaneous duties that may include the following: course coordination on specific reserves for summer course trips; development and compilation of additional course materials; development and maintenance of course website; service as undergraduate mentor for students (e.g. assisting students with scientific writing of data generated during courses); reviewing applications of students wanting to enroll in the course; planning future projects and field trips; interfacing with other universities and UC campuses to promote the course; conducting logistical course preparations (e.g. reserving field sites, arranging vehicle rentals, ordering instructional supplies/equipment, etc.); hiring logistical support staff for future course offerings. The percentage for winter quarter will vary depending upon the duties assigned.

RANK: Lecturer

SALARY: Minimum annual salary \$49,012 (pro-rated based on percent time), commensurate with qualifications and experience. Compensation for the course taught during the summer may vary from, this amount.

BASIC QUALIFICATIONS: Ph.D. or equivalent foreign degree in Biology or related field. Demonstrated university level teaching experience.

SPECIAL CONDITIONS OF EMPLOYMENT: Selected candidate will be required to pass a criminal history background check and will be required to complete Title IX (Sexual Harassment) training every two years.

POSITION AVAILABLE: Fall Quarter 2015. Position dependent upon final budgetary approval.

TO APPLY: Applications are accepted via the UCSC Academic Recruit online system, and must include a letter of application, curriculum vitae, a statement of teaching, 1-3 evaluations of teaching (if available), 1-3 sample course materials – syllabi, handouts, etc. (if available), and 3 letters of recommendation* evaluating the candidate's teaching ability. Documents/materials must be submitted as PDF files.

Apply at <https://recruit.ucsc.edu/apply/JPF00269>

Refer to Position #JPF00269-15T in all correspondence.

*All letters will be treated as confidential per University of California policy and California state law. For any reference letter provided via a third party (i.e., dossier service, career center), direct the author to UCSC's confidentiality statement at <http://apo.ucsc.edu/confstm.htm>.

CLOSING DATE: Review of applications will begin on June 8, 2015. To ensure full consideration, applications should be complete and letters of recommendation received by this date. The position will remain open until filled, but not later than June 30, 2016.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or protected veteran status. UC Santa Cruz is committed to excellence through diversity and strives to establish a climate that welcomes, celebrates, and promotes respect for the contributions of all students and employees. Inquiries regarding the University's equal employment opportunity policies may be directed to: Office for Diversity, Equity, and Inclusion at the University of California, Santa Cruz, CA 95064; (831) 459-2686.

Under Federal law, the University of California may employ only individuals who are legally able to work in the United States as established by providing documents as specified in the Immigration Reform and Control Act of 1986. Certain UCSC positions funded by federal contracts or sub-contracts require the selected candidate to pass an E-Verify check. More information is available [here](#) or from the Academic Personnel Office (APO) at (831) 459-4300.

UCSC is a [smoke & tobacco-free campus](#).

If you need accommodation due to a disability, please contact the Academic Personnel Office at apo@ucsc.edu (831) 459-4300.

VISIT THE APO WEB SITE AT: <http://apo.ucsc.edu>

5/8/15