



Trail Stewardship Internship

Are you interested in working on trails with a diverse audience in the Golden Gate National Parks through a community-based volunteer program? If, so join the crew!

The Golden Gate National Park's Trail Crew and Park Stewardship program work with Trails Forever, a park wide initiative, to engage and sustain a vibrant community of stewards in the restoration of trails within the Golden Gate National Parks. With over 80,000 acres of parkland scattered throughout three counties, the Golden Gate Trail Crew plays a vital role in the park visitor experience. Interns help maintain a world-class trail system, with the understanding that active engagement in the parklands leads to a deeper appreciation of their value.

Overview

Trail Stewardship Interns will lead community volunteers on projects and provide education on importance of trails and park resources; together helping to obtain the trail goals of the park. By working with both National Park Service Trail Crew staff and Golden Gate National Parks Conservancy staff, the Trail Stewardship Interns will assist with maintenance of key trails, while benefiting the community that uses these trails. Most importantly, as an intern, you will be an integral part of the diverse and fun Park Stewardship team, and will obtain an in-depth understanding of the values of the park system through shared experiences, workshops, and ongoing dialogue.

Terms

- Application deadline: open until filled
- Desired start date: a new round if interns usually begin in November and in May
- Length of position: 6 months
- Schedule: 40 hours per week, Wednesday - Saturday (4-ten hour days)
- Transportation provided to and from trails shop and housing in Marin

Description of Duties

- Assist park staff with the construction of erosion controlled structures, such as wood and rock retaining walls, steps/staircases, post and cable and split rail fences.
- Assist park staff with routine maintenance duties such as brushing trails with power equipment, clearing out water drains and outsloping to reduce erosion on trails.
- Lead volunteers safely and properly in basic trail work and enjoy working and communicating with a diverse community of people.
- Design educational and outreach materials pertaining to Trail Stewardship Volunteer program, such as Trails Forever newsletter articles, interpretive talks, trail counter data, etc.
- Complete work tasks as instructed by park staff, keep daily work log and demonstrate proper work procedures and methods while working in the field with other volunteer groups.
- Make safety a priority; responsible for use of personal protective gear and insuring that all tools, equipment, vehicles and other co-workers are working safely in all related conditions.
- Follow instructions from all park staff, understand and respect all park regulations and policies.
- Work with a professional demeanor as a part of a team.
- Attend all required trainings.

Desired Qualifications

- Familiarity and/or desire to learn how to operate tools to perform trail work including, but not limited to: power drill, rock bar, single jack, shovel, rake, axe, brushing shears, weed trimmers and other trail maintenance tools.
- Ability and/or desire to experience trail maintenance work, including but not limited to: turnpikes, drainage dips, swales, installation of water bars, retaining walls, removal of brush and vegetation.

- Previous experience working with volunteers.
- Enthusiasm and experience with public speaking and community contact.
- Familiarity with and/or desire to learn natural and cultural history of Golden Gate National Recreation Area and the role of trails in protecting these resources.

Physical Requirements and Work Conditions

- Desire and ability to work outdoors for hours, at times in inclement weather and terrain. Willingness to perform strenuous physical activity such as frequent bending, lifting, and carrying heavy weights.
- Ability to work in inclement environments where exposure to poison oak and ticks are possible
- Indoor work is performed in a typical office setting
- Ability to lift, carry, and position objects weighing up to 50 pounds

Benefits

- Gain a working knowledge of trail construction and maintenance with a highly respected non-profit organization, with a model partnership between two Federal agencies.
- Opportunity to attend personal/professional development days to pursue an interest, including training and education opportunities in various departments within the National Park Service, The Presidio Trust and the Golden Gate National Parks Conservancy.
- Opportunity to develop a federal and non-profit resume
- Opportunity to live in and enjoy the scenery, wildlife and cultural resources of a spectacular National Park.
- Opportunities to work with staff and volunteers from diverse backgrounds that share a common interest in preserving and protecting our natural lands
- If eligible, opportunity to receive the [Public Lands Corps Award](#) upon completion of internship

Compensation

- Weekly out-of-pocket expenses of \$150 per week is provided with dorm-style housing **OR** \$275 per week without housing.
- Dorm-style housing is provided in Marin County, just north of the Golden Gate Bridge

To Apply

- Please email your resume and thoughtful cover letter to Katie Teschler, Trail Stewardship Manager, at trails@parksconservancy.org